

BUFFINGTON & AARON

A LAW CORPORATION

SUITE 820

388 MARKET STREET

SAN FRANCISCO CA 94111

GEORGE N. BUFFINGTON*
DIANE AARONTELEPHONE (415) 391-9600
FAX (415) 391-9611* CERTIFIED SPECIALIST IN
TAXATION, CALIFORNIA BOARD OF
LEGAL SPECIALIZATION

January 27, 2009

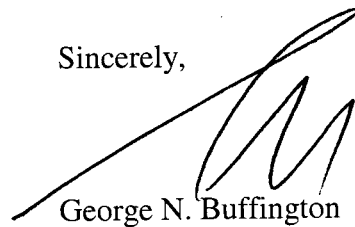
CERTIFIED U.S. MAIL
RETURN RECEIPT REQUESTEDTop Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: 2008 Deferred Compensation Agreement for BSA Architects ("Plan")

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being filed on behalf of the above Plan.

Sincerely,


George N. BuffingtonGNB:lk
Enclosures: 1962.X01.dol-tophatnotice-2008.doc
cc: Robert E. Allen (w/enclosure)
1962.L06.dol-tophat-2008.doc

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STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

BSA Architects

501 Folsom Street, 4th Floor

San Francisco, CA 94105

EIN #: 94-2171651

Name of Plan: 2008 Deferred Compensation Agreement for BSA Architects

BSA Architects, a California corporation (“Company”), maintains one unfunded deferred compensation plan and primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Company maintains one unfunded deferred compensation plan with five employees as current participants in that plan.

Company will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

DATED: January 15, 2009

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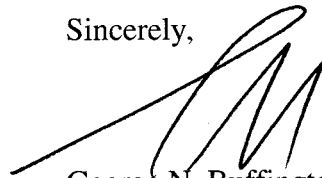
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: 2008 Deferred Compensation Agreement for Dryden, Margoles, Schimanek &
Wertz, A Law Corporation ("Plan")

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being filed on
behalf of the above Plan.

Sincerely,



George N. Buffington

GNB:lk
Enclosures: 1216.X01.dol-tophatnotice-2008.doc
cc: Beryl Voss (w/enclosure)
1216.L01.dol-tophat-2008.doc

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STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

Dryden, Margoles, Schimanek & Wertz,

A Law Corporation

505 Sansome Street, 6th Floor

San Francisco, CA 94111

EIN #: 94-1217079

Name of Plan: 2008 Deferred Compensation Agreement for Dryden, Margoles, Schimanek & Wertz, A Law Corporation

Dryden, Margoles, Schimanek & Wertz , A Law Corporation, a California professional corporation (“Company”), maintains one unfunded deferred compensation plan and primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Company maintains one unfunded deferred compensation plan with three employees as current participants in that plan.

Company will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

DATED: January 15, 2009

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January 27, 2009

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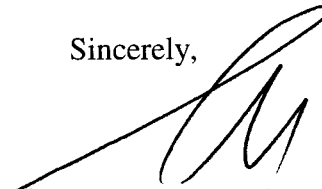
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: 2008 Deferred Compensation Agreement for Circle Point ("Plan")

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being filed on behalf of the above Plan.

Sincerely,



George N. Buffington

GNB:lk
Enclosures: 2420.X01.dol-tophatnotice-2008.doc
cc: Scott Steinwert (w/enclosure)
2420.L01.dol-tophat-2008.doc

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STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

Circle Point
135 Main Street
Suite 1600
San Francisco, CA 94105
EIN #: 94-3171809
Name of Plan: 2008 Deferred Compensation Agreement for Circle Point

Circle Point, a California corporation (“Company”), maintains one unfunded deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Company maintains one unfunded deferred compensation plan with six employees as current participants in that plan.

Company will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

DATED: January 15, 2009

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January 27, 2009

CERTIFIED U.S. MAIL
RETURN RECEIPT REQUESTED

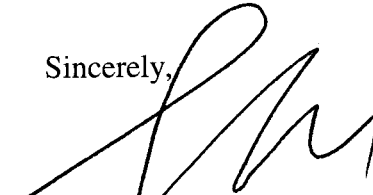
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: 2008 Supplemental Employee Retirement Plans for Keyser Marston Associates,
Inc. ("Plans")

Dear Sir/Madam:

Enclosed is a Statement of Compliance with 29 CFR 2520.104-23 that is being filed on
behalf of the above Plans.

Sincerely,



George N. Buffington

GNB:lk
Enclosures: 2176.X03.dol-tophatnotice-2008.doc
cc: Diane M. Chambers, Business Manager (w/enclosure)
2176.L03.dol-tophat-2008.doc

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10:31:01

STATEMENT OF COMPLIANCE WITH

29 CFR 2520.104-23

Keyser Marston Associates, Inc.

55 Pacific Avenue Mall

San Francisco, CA 94111

EIN #: 94-2363741

Name of Plan: 2008 Supplemental Employee Retirement Plan for Keyser Marston Associates, Inc.

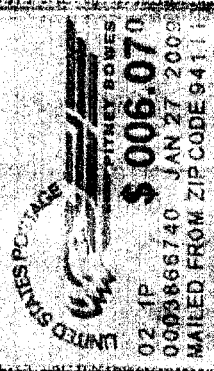
Keyser Marston Associates, Inc., a California Corporation (“Company”), maintains two unfunded deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Company maintains one unfunded deferred compensation plan with one employee as a current participant in that plan and one unfunded agreement with nine employees as current participants in that plan.

Company will provide plan documents to the Secretary of Labor on request as required by Section 104(a)(6) of the Employee Retirement Income Security Act of 1974.

DATED: January 15, 2009



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A LAW CORPORATION
SUITE 820
388 MARKET STREET
SAN FRANCISCO CA 94111

CONFIDENTIAL
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210