

February 2, 2009

09 FEB 2

Personal Care  Products Council
Committed to Safety,
Quality & Innovation

Formerly  CTFA**Certified Mail – Return Receipt Requested**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

RE: Personal Care Products Council-Top Hat Plan Registration Statement

Dear Sir or Madam:

In accordance with Department of Labor Regulations Section 2520.104-23(b), the following statement is being filed as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded plans maintained by an employer for a select group of management or highly compensated employees on behalf of:

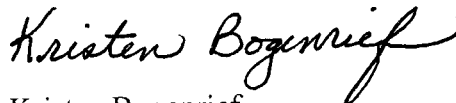
Personal Care Products Council
1101 17th Street, N.W.
Suite 300
Washington, D.C. 20036
EIN: 13-1390920.

Declaration:

Personal Care Products Council maintains the Personal Care Products Council Section 457(b) Executive Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. This is the only deferred compensation plan maintained by the Council. As of November 1, 2008, there were 8 employees covered by this plan.

Please contact the undersigned with any questions you may have.

Sincerely,



Kristen Bogenrief
Executive Vice President
Finance and Administration

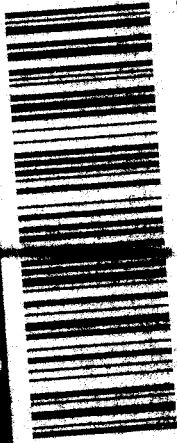
DM 161295

HUMAN RESOURCES - KB

Personal Care Products Council
Committed to Safety,
Quality & Innovation

1101 17th Street, N.W.
Suite 300
Washington, D.C. 20036-4702

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EMPLOYEE BENEFITS SECURITY ADMINISTRATION

ROOM N-1513

U.S. DEPARTMENT OF LABOR

200 CONSTITUTION AVENUE, NW

WASHINGTON, DC 20210