



ALUMINUM PRECISION PRODUCTS, INC.

APR 20 10:51

February 4, 2009

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

To: Top Hat Plan Exemption  
Pension and Welfare Benefit Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, D.C. 20210

From: Employer: Aluminum Precision Products, Inc.  
Employer Identification Number: 95-2400026  
Address: 3333 West Warner Ave.  
Santa Ana, CA 92704

This document constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer has recently established a nonqualified deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan has nine participants. The employer has one other plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees, which has five participants.

ALUMINUM PRECISION PRODUCTS, INC.

A handwritten signature in cursive script, appearing to read 'Roark L. Keeler'.

By: Roark L. Keeler, Vice President



Mr. Roark L. Keeler

ALUMINUM PRECISION  
3333 W. Warner Avenue  
Santa Ana, California 92704

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT  
OF THE RETURN ADDRESS. FOLD. DOTTED LINE

**CERTIFIED MAIL**<sup>®</sup>



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