

1002 15th STREET SW, SUITE 220  
AUBURN, WA 98001  
T. 253.269.1330 F. 253.269.6899  
www.parametrix.com

January 6, 2009

91-0914810

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20201

RE: Parametrix, Inc. Top Hat Phantom Stock Plan

To Whom It May Concern:

Pursuant to Reg. Section 2520.104-23, Parametrix, Inc. hereby files the following statement to establish an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended, with respect to the above unfunded Plan:

- 1. Name and address of Employer:  
Parametrix, Inc.  
1002 15<sup>th</sup> Street SW, Suite 220  
Auburn, WA 98001
- 2. Employer Identification number of Employer:  
91-0914810
- 3. Parametrix, Inc. adopted the Parametrix, Inc. Top Hat Phantom Stock Plan on January 5, 2009. The Top Hat Phantom Stock Plan covers four (4) Participants. Parametrix, Inc. also maintains the Parametrix, Inc. 2002 Performance Share Plan (amended and restated effective January 1, 2008) covering six (6) Participants. Both plans are maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees

If you have any questions or need any further information, please contact the undersigned.

Sincerely,

PARAMETRIX

Darlene L. Brown  
Chief Financial Officer

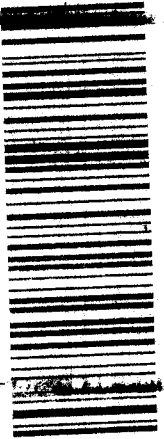
Enclosures

*[Faint handwritten notes]*

**CERTIFIED MAIL**

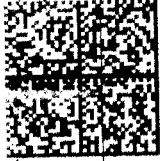
**Parametrix**

1002 15th STREET SW, SUITE 1  
AUBURN, WA 98001

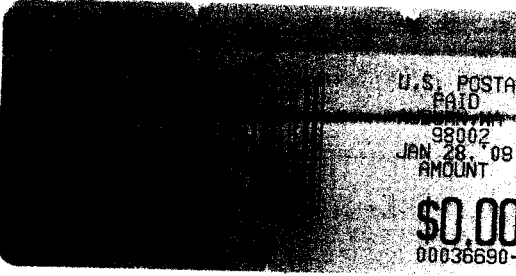
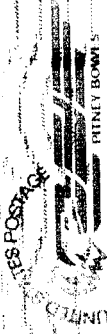


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