



California Pacific
Medical Center

A Sutter Health Affiliate

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President and
Chief Executive Officer

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January 22, 2009

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

RE: CPMC Executive Retirement Plan

California Pacific Medical Center, P.O. Box 7999, San Francisco, CA 94120, EIN 94-0562680, has established the CPMC Executive Retirement Plan (the "Plan") to provide compensation for a select group of management and highly compensated employees.

The Plan was established in 2006 and has not provided for deferral of compensation, as plan benefits have been paid out as they accrue. However, it is possible that the Plan administrator may authorize the deferral of vesting and payment of future accruals in 2009 and following years. The Plan administrator has determined that it would be advisable to file a top-hat exemption statement now to provide for the possibility that the Plan will in future result in the deferral of compensation and therefore qualify as a "pension plan" within the meaning of Section 3(2)(A) of ERISA. The Plan is unfunded.

At present, two employees are eligible to participate in the Plan. California Pacific Medical Center also maintains two other unfunded deferred compensation plans for select groups of management and highly compensated employees. Forty-one employees (thirty-four active and seven inactive) participate in one of these plans; three employees (two active and one inactive) participate in the other. Top-hat exemption statements have previously been filed for these plans.

Very truly yours,

Scott Minick
Chair, Compensation Committee
For the Compensation Committee of California Pacific Medical Center
As Plan Administrator of the CPMC Executive Retirement Plan

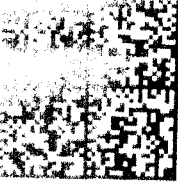


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