

WOMBLE
CARLYLE
SANDRIDGE
& RICE

A PROFESSIONAL LIMITED
LIABILITY COMPANY

One West Fourth Street
Winston-Salem, NC 27101

Telephone: (336) 721-3600
Fax: (336) 721-3660
www.wcsr.com

William R. Whitehurst
Direct Dial: (336) 721-3653
Direct Fax: (336) 733-8368
E-mail: WWhitehurst@wcsr.com

January 28, 2009

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Nonqualified Deferred Compensation Agreement

Dear Sir or Madam:

The Employer described below has adopted an agreement (the "Agreement") primarily for the purpose of providing deferred compensation for a select management employee. Benefits under such Agreement are to be paid as needed solely from the general assets of the Employer, or provided through insurance contracts or policies for which the premiums are paid directly by the Employer from its general assets.

Although the Employer does not believe that the Agreement constitutes a "plan" under ERISA, as a precaution, the following statement is filed in accordance with 29 C.F.R. § 2520.104-23:

1. Name of Agreement: Supplemental Retirement Agreement.
2. Name and address of Employer: Marsh Furniture Company,
1001 S. Centennial Street, High Point, North Carolina 27261.
3. Taxpayer identification number: 56-0310260.
4. Number of employees covered by Agreement: 1
5. Effective date of Agreement: December 18, 2008.

Please contact the undersigned if additional information is required.

Sincerely,

William R. Whitehurst

William R. Whitehurst

cc: Mr. Kevin Smith
Mr. Martin F. Schlaeppli

GEORGIA / SOUTH CAROLINA / NORTH CAROLINA / VIRGINIA / WASHINGTON D.C. / MARYLAND / DELAWARE

WOMBLE
CARLYLE
SANDRIDGE
& RICE

A PROFESSIONAL LIMITED
LIABILITY COMPANY



One West Fourth Street
Winston-Salem, NC 27101

Telephone: (336) 721-3600
Fax: (336) 721-3660
www.wcsr.com

William R. Whitehurst
Direct Dial: (336) 721-3653
Direct Fax: (336) 733-8368
E-mail: WWhitehurst@wcsr.com

January 28, 2009

CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Nonqualified Deferred Compensation Agreement

Dear Sir or Madam:

The Employer described below has adopted an agreement (the "Agreement") primarily for the purpose of providing deferred compensation for a select management employee. Benefits under such Agreement are to be paid as needed solely from the general assets of the Employer, or provided through insurance contracts or policies for which the premiums are paid directly by the Employer from its general assets.

Although the Employer does not believe that the Agreement constitutes a "plan" under ERISA, as a precaution, the following statement is filed in accordance with 29 C.F.R. § 2520.104-23:

1. Name of Agreement: Letter Agreement of Employment, as amended December 18, 2008.
2. Name and address of Employer: Marsh Furniture Company, 1001 S. Centennial Street, High Point, North Carolina 27261.
3. Taxpayer identification number: 56-0310260.
4. Number of employees covered by Agreement: 1
5. Effective date of Agreement: December 18, 2008.

Please contact the undersigned if additional information is required.

Sincerely,


William R. Whitehurst

cc: Mr. Kevin Smith
Mr. Martin F. Schlaepfi

GEORGIA / SOUTH CAROLINA / NORTH CAROLINA / VIRGINIA / WASHINGTON D.C. / MARYLAND / DELAWARE

WCSR 4060038v1

9
P1321

PLACE STICKER AT TOP OF ENVELOPE OR INSIDE OF RETURN ADDRESS. OLD AT BOTTOM LINE

CERTIFIED MAIL



7160 3901 9845 1907 1823

RETURN RECEIPT REQUESTED

AFTER FIVE DAYS RETURN TO

CARLYLE SANDRIDGE & RICE

Professional Limited Liability Company

ONE WEST FOURTH STREET

WINSTON-SALEM, NC 27101

First Class Mail

Top Hat Plan Exemption
Pension and Welfare Benefits Admin.
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

You for using Return Receipt Service

**RETURN RECEIPT REQUESTED
USPS MAIL CARRIER
ATTACH ALONG PERFORMANCE**



FIRST • CLASS

FIRST • CLASS

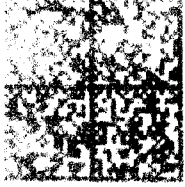
FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

FIRST • CLASS

144531000000
\$05.730
NO POSTAGE
NECESSARY
IF MAILED
IN THE
UNITED STATES



FIRST CLASS

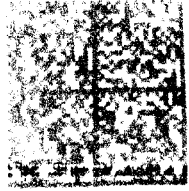
FIRST CLASS

FIRST CLASS

FIRST CLASS

POSTAGE
\$05.750
OF \$6.000
US POSTAGE

Habitat



First Class Mail

REGISTERED MAIL



7160 3901 9845 1907 1809

RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Admin.
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

AFTER FIVE DAYS RETURN TO
CARLYLE SANDRIDGE & RICE
Professional Limited Liability Company
ONE WEST FOURTH STREET
WINSTON-SALEM, NC 27101



RETURN RECEIPT REQUESTED
USPS MAIL CARRIER
DETACH ALONG PERFORATION

For Using Return Receipt Service