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January 26, 2009

Top Hat Plan Exemption  
Employee Benefits  
Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

**BY CERTIFIED MAIL**  
**No. 7002 0460 0002 9350 3610**

Dear Sir or Madam:

The following statements are hereby filed in accordance with the requirements of 29 C.F.R. §2520.104-23(b) ('Alternative Method of Compliance for Pension Plans for Certain Selected Employees'):

- A. Mason Companies, Inc. maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- B. The plan, and the number of employees in the plan, are as follows:

<u>Plan</u>	<u>Number of Employees</u>
The Mason Companies, Inc. 2008 Stock Appreciation Rights Incentive Plan	7

- C. The employer's name, address, and employer identification number (EIN) are as follows:

- Name: Mason Companies, Inc.
- Address: 1251 1<sup>ST</sup> AVENUE  
CHIPPEWA FALLS, WI 54729
- EIN: 39-0455220

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Should you have any questions or require any further information, please contact the undersigned.

Very truly yours,

Mason Companies, Inc.

By: *Susan Kern*

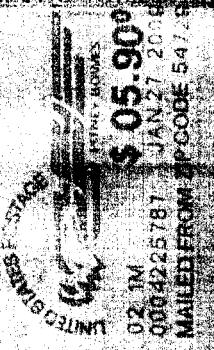
Susan Kern

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THE RECEIPT



7002 0460 0002 9350 3610



PRESORTED  
FIRST CLASS

W. S. W. W. W.

ROOM N-1012

U.S. DEPT OF LABOR  
200 CONSTITUTION AVE NW  
WASHINGTON DC 20210