

**REPORTING AND DISCLOSURE STATEMENT  
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES**

**VIA CERTIFIED MAIL, RETURN  
RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Dear Sir/Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Windle Construction Company  
642 Crowell Lane  
Lynchburg, Virginia 24502

Employer Identification Number: 202283210

Windle Construction Company maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and  
Participants in Each  
Plan: One (1) Plan covering One (1) Employee

Dated: JAN. 21<sup>st</sup>, 2009.

**Windle Construction Company**

By: James W. Windle

Its: Pres./Sec

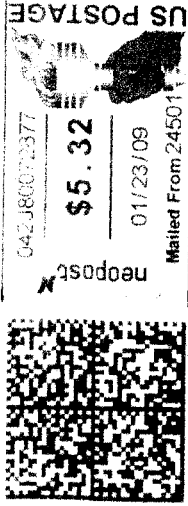
Plan Administrator

Lovelace, Norvelle, Mathews & Crews, P.C.  
Certified Public Accountants  
2316 Atherholt Rd., Suite 206  
Lynchburg, VA 24501

**CERTIFIED MAIL™**



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