

SHAREHOLDERS

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 DOUGLAS D. LEE, LL.M., TAXATION
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 ANDREW K. BENNETT
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OF COUNSEL

DON G. BUSCH

ASSOCIATES

RICHARD T. ASHE ****
 EMILY J. FAIRALL, LL.M., TAXATION *****
 JOHN L. WAITE III

JOHN M. CARNAHAN, JR (1915-1998)

*ALSO ADMITTED IN FLORIDA
 **ALSO ADMITTED IN TEXAS
 ***ALSO ADMITTED IN ARKANSAS AND KANSAS
 ****ALSO ADMITTED IN OREGON
 *****ALSO ADMITTED IN NEW YORK

January 22, 2009

CERTIFIED MAIL/RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue N.W.
 Washington, D.C. 20210

RE: Kirkpatrick, Phillips & Miller, P.C. Deferred Compensation Agreement

Dear Sir:

I am enclosing herewith for filing a Statement Pursuant to DOL REG § 2520.104-23 for the above-referenced Plan.

Very truly yours,

C. Bradford Cantwell

CBC:alg
 Enclosure

cc: G. Michael Redmon (w/encl.) via e-mail
 Steven D. Hufham (w/encl.) via e-mail

4084-004/194402.doc

2805 S. Ingram Mill Road
 Springfield, Missouri 65804
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 FAX: (417) 332-3475

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STATEMENT PURSUANT TO DOL REG § 2520.104-23

Employer Name, Address and Employer Identification Number:

Kirkpatrick, Phillips & Miller, Certified Public Accountants, A Professional Corporation
2003 E. Sunshine
Springfield, MO 65804
EIN: 43-1109768

Employer maintains a Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of employees in the Plan:

Plan Number	Number of Employees Participating in the Plan
<u>1001</u>	<u>14</u>

Kirkpatrick, Phillips & Miller, Certified
Public Accountants, A Professional
Corporation

Dated 1/20/09

By: G. Michael Redmon
G. Michael Redmon, President

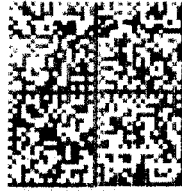
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Employee Benefits Security Administration
Room N-1313
U.S. Department of Labor
300 Constitution Avenue, N.W.
Washington, DC 20330

