



4300 Hamann Pkwy • Willoughby, Ohio 44094 • 440/269-2300  
 Fax 440/269-2323 • 1-800-543-3619

January 22, 2009

Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U. S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, D.C. 20210

01 JAN 20 11 05 51

Re: Cast Nylons Co., Ltd  
Equity Appreciation and Bonus Plan

Gentlemen:

This letter is a filing intended to be an alternative form of compliance with the reporting and disclosure requirements of Part I of Title I of the Employee Retirement Income Security Act of 1974 for certain deferred compensation plans for a select group of management or highly compensated employees. In accordance with Department of Labor Regulation Section 2520.104-23, the following information is provided with respect to the Cast Nylons Co., Ltd Equity Appreciation and Bonus Plan:

1. NAME OF EMPLOYER: Cast Nylons Co., Ltd.
2. ADDRESS OF EMPLOYER: 4300 Hamann Parkway  
Willoughby, OH 44094
3. EMPLOYER IDENTIFICATION NUMBER: 34-1290571
4. DECLARATION: The Cast Nylons Co., Ltd Equity Appreciation and Bonus Plan is a plan which is "unfunded" and which is maintained by Cast Nylons Co., Ltd. primarily for the purpose of providing deferred compensation for "a select group of management or highly compensated employees."
5. NUMBER OF SUCH PLANS MAINTAINED BY THE EMPLOYER: 1
6. NUMBER OF EMPLOYEES IN EACH PLAN:
  - A. Cast Nylons Co., Ltd Equity Appreciation and Bonus Plan - 3



From: Origin ID: BKLA (216) 622-8624  
Army Nawrocki, Esq.  
CALFEE, HALTER & GRISWOLD LLP  
800 SUPERIOR AVE #1400  
  
CLEVELAND, OH 44114

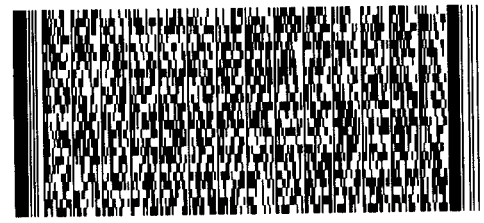


Ship Date: 27JAN09  
ActWgt: 0.2 LB  
CAD: 1542273/INET9011  
Account#: S \*\*\*\*\*



SHIP TO: (216) 622-8624 **BILL SENDER**  
**Top Hat Plan Exemption**  
**Employee Benefits Security Admin.**  
**200 CONSTITUTION AVE NW, ROOM N-1513**  
**U.S. DEPT OF LABOR**  
**WASHINGTON, DC 20210**

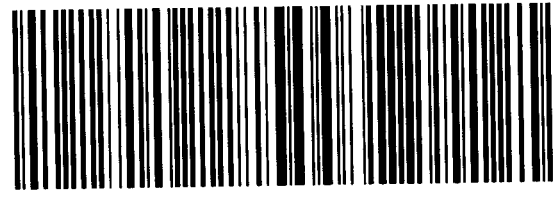
Ref # 12637.03901  
Invoice #  
PO #  
Dept #



TRK# 7962 8767 4858 **WED - 28JAN A2**  
**STANDARD OVERNIGHT**

**XC TSGA**

20210  
DC-US  
DCA



**After printing this label:**

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.
2. Fold the printed page along the horizontal line.
3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

**Warning:** Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.

Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com. FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is \$500, e.g. jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits, see current FedEx Service Guide.