



Brown Winick
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January 15, 2009

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Top-Hat Plan Exemption
PWBA
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Dear Sir or Madam:

This notice is provided pursuant to DOL Reg. § 2520.104-23. Our client, the below-referenced employer, recently adopted the nonqualified deferred compensation plan described below. The Plan is maintained for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

Employer: E Energy Adams, LLC
13238 East Aspen Road
Adams, NE 68301

Employer EIN: 20-2627531

Name of Plan: E Energy Adams, LLC Deferred Compensation Plan

Number of plans: 1

Number of employees in this Plan: 1

Effective date of the Plan: January 1, 2008

Adoption date of the Plan: December 3, 2008

Please contact the undersigned if you need any further information.

Sincerely,

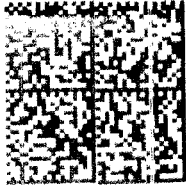
Alice E. Helle

cc: Jonathan Cosby, CFO
E Energy Adams



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