

911 EAST BRADY STREET | 724 | 283-6666
BUTLER | PENNSYLVANIA | 17003 | 1-800 | 654-5988 (voice)
16001-4697 | 1-800 | 654-5984 (TDD)



January 15, 2009

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Butler Health System

Address: 911 East Brady Street
Butler, PA 16001

Employer ID
Number: 25-0965274

Effective January 1, 2009, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for members of the select group of management or highly compensated employees:

Plan	Number of Participants
Supplemental Executive Retirement Plan	12

The Employer will provide plan documents to the Secretary of Labor on request.

Sincerely,

Ken DeFurio
President and CEO

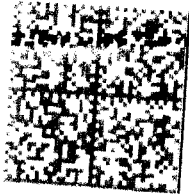
BUTLER HEALTH SYSTEM

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