

JAN 23 2009

Region V:  
Genesee, Lapeer and  
Shiawassee Counties

Kathryn C. Boles  
Executive Director



Advocacy, Action and Answers on Long Term Care

225 E Fifth Street  
Suite 200  
Flint, MI 48502

Tel: 810.239.7671  
Fax: 810.239.8869  
www.valleyaaa.org

2520090770804

January 9, 2009

Top Hat Plan Exemption  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

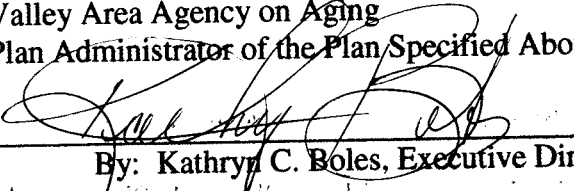
Employer's Name: Valley Area Agency on Aging  
Employer's Address: 225 E Fifth Street, Suite 200  
Flint MI 48502-1641

Employer Identification Number: 38-2121108

457 Eligible Deferred Compensation Plan of Valley Area Agency on Aging, which covers six participants.

Total Number of Plans 1

Valley Area Agency on Aging  
Plan Administrator of the Plan Specified Above

  
By: Kathryn C. Boles, Executive Director

Date: January 12, 2009

*Valley Area Agency on Aging*

225 E. Fifth Street, Suite 200  
Flint, MI 48502



U.S. POSTAGE

\$00.42

FLINT, MI.

JAN 15 2009 00420 035206  
FP0593176 JWC01 001380301

**TOP HAT PENSION CONTRIBUTION**

ROOM N-5644

US DEPARTMENT OF LABOR

200 CONSTITUTION AVENUE NW

WASHINGTON DC 20210

