



Employee Benefits COE
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Federal Way WA 98063-9777
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January 5, 2009

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW
N-1513
Washington D.C. 20210

**RE: Weyerhaeuser Company Salaried Employees Supplemental Retirement Plan
Weyerhaeuser Company Deferred Compensation Plan
Weyerhaeuser Real Estate Company Management Short-Term Incentive
Plan
Weyerhaeuser Asset Management Incentive Compensation Plan**

Dear Sir or Madam:

Please find the enclosed Alternative Reporting and Disclosure Statement providing the information required by Department of Labor Regulation Section 2520.104-23 for unfunded pension plans for select groups of management or highly compensated employees. The plans of the parent and two affiliates are filed under one Statement in accordance with direction from the Office of the Chief Accountant.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Jodi Glandon', written over the typed name.

Jodi Glandon
Benefits COE
Compliance and Communications Manager

Enclosure

cc: Kurt E. Linsenmayer

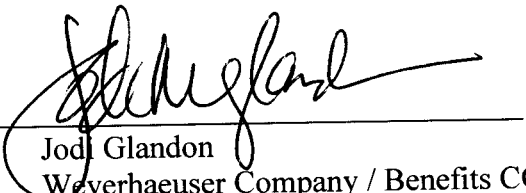
**Alternative Reporting and Disclosure Statement
For
Pension Plans for Certain Selected Employees**

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW
N-1513
Washington D.C. 20210

In order to comply with the requirements of the alternative reporting and disclosure method under the Employee Retirement Income Security Act of 1974, as amended, Part 1, Title I, for unfunded pension plans for select groups of management or highly compensated employees in Department of Labor Regulation Section 2520.104-23, the following information is hereby provided:

1. Name of Plan Sponsor: Weyerhaeuser Company
2. Plan Sponsor's Address: Weyerhaeuser Company, Mailstop NB2-2B4, P.O. Box 9777, Federal Way, WA 98063-9777
3. Plan Sponsor's IRS Identification Number ("EIN") is: 91-0470860
4. Number of Plans: 4
5. Plan Names and Number of Employees in Each Plan:

Weyerhaeuser Company Salaried Employees Supplemental Retirement Plan: 168
Weyerhaeuser Company Deferred Compensation Plan: 413
Weyerhaeuser Real Estate Company Management Short-Term Incentive Plan: 70
Weyerhaeuser Asset Management Incentive Compensation Plan: 10
6. The Plan Sponsor and its affiliates maintains these plans primarily for the purpose of providing deferred compensation benefits to select groups of management or highly compensated employees.

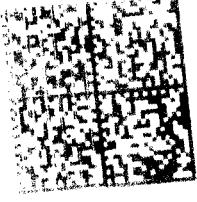
By: 
Jodi Glandon
Weyerhaeuser Company / Benefits COE
Compliance and Communications Manager

Dated: 1/5/09

Blanton
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 Weyerhaeuser

PO Box 9777
Federal Way WA 98063-9777



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