



AMERICAN BILTRITE INC.

2520090770787

HOWARD N. FEIST III  
VICE-PRESIDENT FINANCE AND  
CHIEF FINANCIAL OFFICER

09 JAN 22 AM 8:31

**Via Federal Express**

January 19, 2009

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

**Re: American Bilrite Inc. Supplemental Executive Pension Plan**

Dear Sir/Madam:

American Bilrite Inc. (the "Company") is filing this notice for the American Bilrite Inc. Supplemental Executive Pension Plan (the "Plan") pursuant to Section 2520.104-23 of the Department of Labor regulations. The Company maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Plan currently covers 1 employee.

The Company's address is 57 River Street, Wellesley Hills, MA 02481-2097, and the Company's Employer Identification Number is 04-1701350.

Sincerely,

Howard N. Feist

HNF:sl

C: Adele Muller

57 River Street  
Wellesley Hills, MA 02481-2097  
Telephone: (781) 237-6655  
FAX: (781) 237-6880  
EMAIL: sfeist@alumni.princeton.edu

**FedEx** Express **US Airbill** FedEx Number 8641 4681 5219

1 From This portion can be removed for Recipient's records. FedEx Tracking Number 8641 4681 5219

Date 1-19-97 Sender's Name H.W. Frost Phone 703 444-1111

Company AMERICAN BILLBOARD INC Dept./Floor/Suite/Room

Address 57 201 E 27th St State IL ZIP 60640

City CHICAGO Your Internal Billing Reference DROP OFF FEB 23/97

3 To Recipient's Name Top Hat Photo Expansion Phone

Company Kopye Prints Security Machine

Address Room N-1513 U.S. Dept of Labor Dept./Floor/Suite/Room

Address 200 Constitution Avenue N.W. We cannot deliver to P.O. boxes or P.O. ZIP codes.

City Washington State DC ZIP 20210

**Packages up to 150 lbs.**

**4a Express Package Service**  
 FedEx Priority Overnight  
 Next business morning  
Saturday Delivery NOT available.  
 FedEx Standard Overnight  
 Next business afternoon  
Saturday Delivery NOT available.  
 FedEx Express Saver  
 Third business day  
Saturday Delivery NOT available.  
 FedEx 2Day  
 Thursday  
Saturday Delivery NOT available.  
 FedEx 1Day Freight  
 Second business day  
Saturday Delivery NOT available.  
 FedEx 3Day Freight  
 Third business day  
Saturday Delivery NOT available.

**Packages over 150 lbs.**

**4b Express Freight Service**  
 FedEx 1Day Freight  
 Second business day  
Saturday Delivery NOT available.  
 FedEx 2Day Freight  
 Second business day  
Saturday Delivery NOT available.  
 FedEx 3Day Freight  
 Third business day  
Saturday Delivery NOT available.

**5 Packaging**  
 FedEx Envelope\*  
 FedEx Pak\*  
 FedEx Small Pak  
 FedEx Tube  
 FedEx Box  
 Other

**6 Special Handling**  
 SATURDAY Delivery  
 Includes FedEx address in Section 3.  
 HOLD Weekday at FedEx Location  
 HOLD Saturday at FedEx Location  
 Available ONLY for FedEx Priority Overnight and FedEx 2Day to select locations.

**7 Payment Bill to:**  
 Sender  
 Recipient  
 Third Party  
 Cash/Check  
 Credit Card  
 Obtain Receipt  
 Acct. No.

**8 Residential Delivery Signature Options**  
 No Signature Required  
 Direct Signature  
 Indirect Signature  
 Signature at recipient's address may sign for delivery. Fee applies.  
 Signature at recipient's address may sign for delivery. Fee applies.

**Total Packages** 1 **Total Weight** / **Credit Card Auth.**

**Rev. Date 10/06/96 Part #15873-01/04-2006 FedEx-PRINTED IN U.S.A.-SRS**

**1 From This portion can be removed for Recipient's records.**

**2 Your Internal Billing Reference**

**3 To Recipient's Name**

**Company**

**Address**

**City**

**State**

**ZIP**

**Phone**

**Internal Billing Reference**

**Package Service**

**Packaging**

**Special Handling**

**Payment**

**Signature Options**

**Total Packages**

**Total Weight**

**Credit Card Auth.**



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