

**PANDJIRIS INC.**  
**Engineering Solutions**

5151 Northrup Avenue • St. Louis, Missouri 63110-2084  
Telephone (314) 776-6893 • FAX (314) 776-8763

2520090770781

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Notice of Plan of Deferred Compensation

Dear Sir/Madam:

Pursuant to DOL Regulation section 2520.104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and address of employer:  
  
Pandjiris, Inc.  
5151 Northrup  
St. Louis, MO 63110
2. Federal Employer Identification Number: 43-1203406
3. The Employer maintains one plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.
4. 1 employee is covered by such plan.

PANDJIRIS, INC.

By: Robert E. Mann  
ROBERT E. MANN, PRESIDENT

**PANDJIRIS INC.**

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TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-5644 (~~OR ROOM N-1513~~)  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVE N.W.  
WASHINGTON DC 20210

