

2520090770770

JAN 2 1 2009

January 8, 2009

CERTIFIED MAIL No. 7007 2560 0001 2333 5884  
RETURN RECEIPT REQUESTED

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Security Lock Distributors, Inc. 2008 Pension Agreement  
EIN: 04-2456930

Dear Sir/Madam:

As provided under 29 C.F.R. § 2520.104-23 of the regulations issued under Section 104 of the Employee Retirement Income Security Act of 1974, as amended, Security Lock Distributors, Inc. intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"). This letter serves as notice that this employer maintains a "top-hat" plan to which this filing applies:

- primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees; and
- under which benefits are paid as needed solely from the general assets of the employer.

The "top hat" plan is called the 2008 Pension Agreement (the "Plan"). The Plan currently covers one employee.

Top Hat Plan Exemption  
Employee Benefits Security Administration  
January 8, 2009  
Page 2

The address of the employer is as follows:

Security Lock Distributors, Inc.  
25 Dartmouth Street  
Westwood, MA 02090

A copy of the Plan will be provided to the Secretary of Labor upon request.

Very truly yours,

  
Jonathan B. Dubitzky  
[jdubitzky@sandw.com](mailto:jdubitzky@sandw.com)  
(617) 338-2936

JBD/mc

AN &  
STER

2. 2 25-424

Sullivan & Worcester  
One Post Office Square  
Boston, MA 02109

0 8 7 5 8 . 5 0 2



7007 2560 0001 2333 5684



02 1M  
0004223950 JAN 08 2008  
\$ 05.90<sup>00</sup>  
MAILED FROM ZIP CODE 02110



Top Hat Plan Exemption  
Employee Benefits Security Admin.  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210