

SPECIMEN DEPARTMENT OF LABOR NOTICE LETTER

9/11/18 11:09:21

Alternative Reporting and Disclosure Statement
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

The following corporation hereby supplies the following information pursuant to Department of Labor Regulations Section 2520.104-23:

Name and Address of Employer:

Keenan, Hopkins, Schmidt & Stowell Contractors, Inc.
DBA KH565 Contractors
5422 Bay Center Drive
Tampa, FL 33609

Employer Identification Number: 59-2471479

The Employer identified above maintains the following plan(s) for a select group of management or highly compensated employees:

[Name of Plan] Keenan, Hopkins, Schmidt & Stowell Contractors, Inc. Supplemental Executive Retirement Plan

Number of Participants: 4

[Name of Plan] _____

Number of Participants: _____

[Name of Plan] _____

Number of Participants: _____

Very truly yours,
[Name of Employer]

By Steven E. Ehrlich

Title CFO

Date: 12/18, 2008

From: Origin ID: KYOA (813) 627-2202
 Connie Rodriguez
 KHS&S CONTRACTORS
 5422 Bay Center Drive
 Suite 200
 TAMPA, FL 33609



JCL5111288/20/23

Ship Date: 18DEC08
 ActWgt: 0.5 LB
 CAD: 2341276/INET8091
 Account#: S *****

Delivery Address Bar Code



Ref # 8-505100
 Invoice #
 PO #
 Dept #

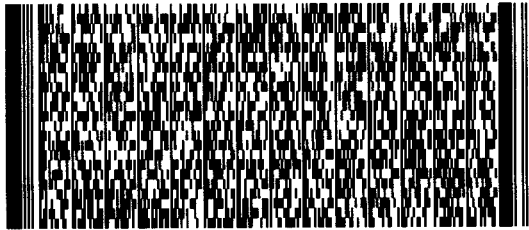
SHIP TO: (813) 628-9330 **BILL SENDER**
Alternative Reporting & Disclosure
Top Hat Plan Exemption
200 CONSTITUTION AVE NW
Room N-5644
WASHINGTON, DC 20210

MON - 22DEC

A2

TRK# 7961 9789 7543
 0201

** 2DAY **

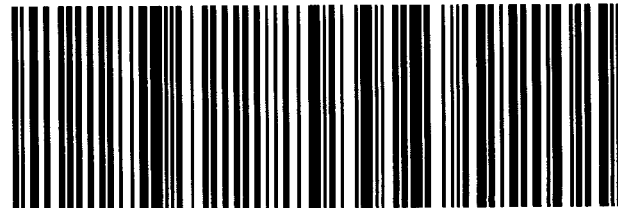


SA TSGA

20210

DC-US

DCA

**After printing this label:**

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.
2. Fold the printed page along the horizontal line.
3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

Warning: Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.

Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com. FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is \$500, e.g. jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits, see current FedEx Service Guide.