



# THE FIRST NATIONAL BANK

EST. 1909

OF DIETERICH

January 6, 2009

**DIETERICH**

101 S. MAIN ST.  
P.O. BOX 186  
DIETERICH, IL 62424  
217.925.5225

**NEWTON**

1108 S. VAN BUREN ST.  
P.O. BOX 335  
NEWTON, IL 62448  
618.783.8300

**NATIONAL TRAIL**

1510 E. FAYETTE AVE.  
P.O. BOX 6010  
EFFINGHAM, IL 62401  
217.857.1313  
217.342.5545

**LAKE SARA**

16719 N. 1000TH ST.  
EFFINGHAM, IL 62401  
217.868.5995

**EFFINGHAM**

510 W. FAYETTE AVE.  
P.O. BOX 1248  
EFFINGHAM, IL 62401  
217.540.1000

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: The First National Bank of Dieterich  
101 South Main Street  
PO Box 186  
Dieterich, Illinois 62424  
Employer Tax Identification Number: 37-0274310

To Whom It May Concern:

Please be advised that The First National Bank of Dieterich, with its principal office located in Dieterich, Illinois, currently maintains a "Top Hat" plan entitled "Salary Continuation Plan". This plan is primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the bank and the written agreements evidencing the terms of this plan and the participating executives were executed in December of 2008.

The bank has four (4) executives participating in the Salary Continuation Plan. The Salary Continuation Plan is the only "Top Hat" plan the bank currently has in place.

If you need additional information regarding this matter or if you have any questions please contact me.

Sincerely,

Thomas A. Niebrugge, President &  
CEO

The First National Bank of Dieterich

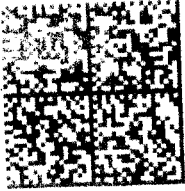


**THE FIRST NATIONAL BANK**  
OF DIETERICH

ESTABLISHED 1905

P.O. Box 186 • Dieterich, Illinois 62424

PRESORTED  
FIRST CLASS



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\$00.394

01/06/2009

Mailed From 62424

US POSTAGE

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Employee Benefits Security Administration  
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U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

