

Augustana College

639 38th Street
Rock Island, Illinois
61201-2296

p 309.794.8058
800.798.8100
f 309.794.7422

www.augustana.edu

2520090770733

VIA CERTIFIED MAIL

January 5, 2009

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Ave., NW
Washington, D. C. 20210

Dear Sir or Madam:

Augustana College (the "Employer"), in compliance with Section 104(a) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and DOL Reg. Section 2520.104-23, is filing this Alternative Reporting and Disclosure Compliance Statement. The Employer is providing the following information to comply with the reporting and disclosure requirements under DOL Reg. Section 2520.104-23(b)(1):

Employer Name and Address: Augustana College
639 - 38th Street
Rock Island, Illinois 61201-2296

Employer Identification No.: 36-2166962

Plan Name: Augustana College Eligible 457 Deferred Compensation Plan

No. of Top Hat Plans: One (1). This is the only plan maintained by the Employer primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees of the Employer.

No. of Employees Participating in the Plan: One (1).

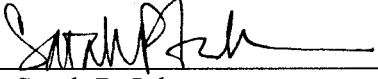
Top Hat Statement: The Employer maintains the Augustana College Eligible 457 Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The Employer hereby represents that it will provide the Plan documents to the Secretary of Labor upon request as required by ERISA Section 104(a)(6) and DOL Reg. Section 2520.104-23(b)(2).

The Employer respectfully requests that the Department of Labor accept this letter as satisfying its reporting and disclosure obligation under Part 1 of Title I of ERISA for the Augustana College Eligible 457 Deferred Compensation Plan. If you have any questions about this filing, please feel free to contact me.

Very truly yours,

Augustana College, as administrator of the
Augustana College Eligible 457 Deferred
Compensation Plan

By 

Sarah P. Johnson
General Counsel
Secretary, Board of Trustees

Augustana College

355 33rd Street
4000 Independence
Sioux Falls, SD 57105

Office of the Pres:

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