



Indiana Credit Union League

The association of Indiana credit unions

December 29, 2008

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

14:06 10/01/08 60

Notice of Deferred Compensation Arrangement

Dear Sir/Madam:

Indiana Credit Union League maintains a non-qualified deferred compensation arrangement primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The deferred compensation arrangement has one (1) participant.

The name, address and employer identification number of the employer are as follows:

Indiana Credit Union League
8440 Allison Pointe Blvd.
Suite 400
Indianapolis, IN 46250

Employer ID #35-0408785

This letter is intended to satisfy the requirements of Section 2520.104-23 of the Department of Labor Regulations.

Please contact us if copies of plan documents or any additional information is required related to this filing.

Sincerely,

Indiana Credit Union League

By:


John McKenzie
President

From: Origin ID: OAKA (510) 433-5403
William Smith
Community Bank of the Bay
1750 Broadway



Oakland, CA 94612

JCL511208/20/23

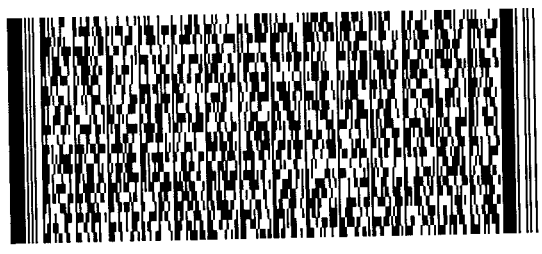
Ship Date: 08JAN09
ActWgt: 1.0 LB
CAD: 8785354/INET8091
Account#: S *****

Delivery Address Bar Code



SHIP TO: (510) 433-5400 **BILL SENDER**
Pension & Welfare Benefits Admin
Top Hat Plan Exemption
200 CONSTITUTION AVE NW
U.S. DEPT OF LABOR, ROOM N-5644
WASHINGTON, DC 20210

Ref #
Invoice #
PO #
Dept #

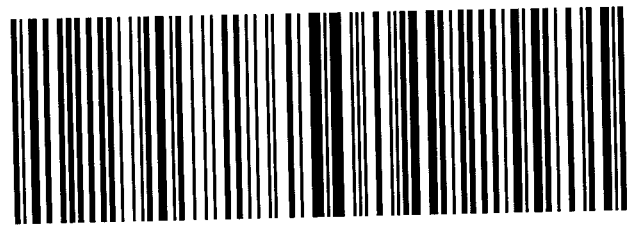


TRK# 7962 3842 2700
0201

MON - 12JAN **A2**
**** 2DAY ****
ASR

SA TSGA

20210
DC-US
DCA



After printing this label:

1. Use the 'Print' button on this page to print your label to your laser or inkjet printer.
2. Fold the printed page along the horizontal line.
3. Place label in shipping pouch and affix it to your shipment so that the barcode portion of the label can be read and scanned.

Warning: Use only the printed original label for shipping. Using a photocopy of this label for shipping purposes is fraudulent and could result in additional billing charges, along with the cancellation of your FedEx account number.

Use of this system constitutes your agreement to the service conditions in the current FedEx Service Guide, available on fedex.com. FedEx will not be responsible for any claim in excess of \$100 per package, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the current FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of \$100 or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is \$500, e.g. jewelry, precious metals, negotiable instruments and other items listed in our ServiceGuide. Written claims must be filed within strict time limits, see current FedEx Service Guide.