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**Department of Labor Notification Letter**

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513 – Public Disclosure Room  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

FROM: ***T.K.Keith Company, Inc., d/b/a Primax***  
***Employer Identification Number: 02-0438104***  
***516 Edgewater Drive,***  
***Wakefield, Massachusetts 01880***

**January 5, 2009**

This document constitutes the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains 1 Nonqualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently 5 participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,



Theodore K. Keith, Jr.  
President & CEO

cc: Cliff Dixon, The Pangburn Company



**Primax**  
Defining Card Processing  
516 Edgewater Drive, Wakefield, MA 01880

**CERTIFIED MAIL™**



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*U.S. Dept. of Labor, N.W.  
200 Constitution Ave.  
Room N-1513 Public Disclosure Room  
Washington, DC 20310*

