

Alternative Compliance Filing under Labor Reg. Section 2520.104.23

**2009
Nonqualified Benefit Plan
for
Highly Compensated Employees of Mico, Inc.**

09 JAN 12 AM 11:31

Name of Employer: Mico, Inc.Address of Employer: 310 East Ocean Boulevard, Suite 1100
Long Beach, CA 90802Employer Identification Number: 33-0040680Declaration: The employer maintains the 2009 Nonqualified Benefit Plan for Highly Compensated Employees of Mico, Inc. ("Plan") primarily for the purpose of providing deferred compensation to a select group of highly compensated employees within the meaning of Sections 201(2), 301(a)(3), and 401(a)(1) of ERISA.Number of Plans Maintained: OneNumber of Employees in Each Plan: Twenty-Five.To be filed within 120 days of January 1, 2009 (*i.e.*, on or before April 30, 2009) with:

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C.20210

MIECO INC.

Shoreline Square
301 East Ocean Boulevard, Suite 1100
Long Beach, CA 90802-4828

CERTIFIED MAIL™



7008 1140 0000 8898 3900

RETURN RECEIPT
REQUESTED

TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

