

CENTURY GROUP

Professional Search & Project Consulting

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December 30, 2008

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

RE: Century Group International, Inc. – Nonqualified Deferred Compensation Plan

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: Century Group International, Inc.
Address: 222 N Sepulveda Blvd, Ste 2150
El Segundo, CA 90245-5644
EIN#: 93-1022773

Name of Plan: Century Group International, Inc. Nonqualified Deferred Compensation Plan
Number of Plan(s): 1
Number of Employees in Plan(s): 3

Sincerely,



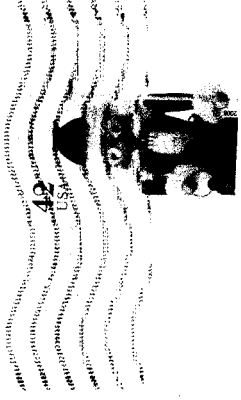
Ron Proul
Plan Administrator
Century Group International, Inc.

CENTURY GROUP

222 N. Sepulveda Blvd., Suite 2150
El Segundo, CA 90245

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