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IN MEMORIAM:
HIRAM D. ANDERSON, JR.
1946-2006

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ATTORNEYS AT LAW
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December 30, 2008

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
7001 1940 0007 4280 1235

In Re: Top Hat Plan Exemption Filing
Len Dudas Motors, Inc.
Deferred Compensation Plan
Our File: 22,890

09 JAN -3 PM 1:01

Dear Sir or Madam:

The following Top Hat Plan Statement is submitted on behalf of Len Dudas Motors, Inc.:

Top Hat Plan Statement

1. Name and Address of the Employer: Len Dudas Motors, Inc., 3305 Main Street, Stevens Point, Wisconsin 54481.
2. Employer Identification Number: 39-1415773.
3. Len Dudas Motors, Inc. has established a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. Name of Plan: Amended and Restated Deferred Compensation Agreement for Leonard J. Dudas.
5. Number of Plans: One (1).
6. Number of Employees in each Plan: One (1).

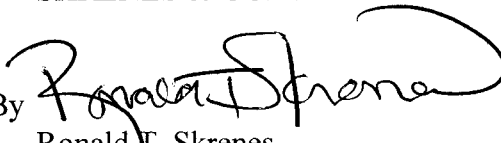
Top Hat Plan Exemption
Employee Benefits Security Administration
December 30, 2008
Page 2

The employer will send a copy of the plan document to the Secretary, upon request. The above statement is given pursuant to Department of Labor Regulation 2520.104-23.

It is intended that this statement comply with the Top Hat Plan Exemption filing provisions. If you have any questions regarding this filing, please contact me.

Sincerely,

ANDERSON, O'BRIEN, BERTZ,
SKRENES & GOLLA

By 
Ronald F. Skrenes

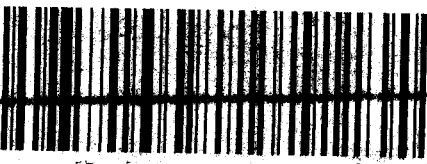
RTS:lm/317481

cc: Len Dudas Motors, Inc. (Confidential)
Attn: Mr. Leonard J. Dudas - President
3305 Main Street
Stevens Point, WI 54481

ANDERSON
BRIEN, BERTZ
SKRENES &

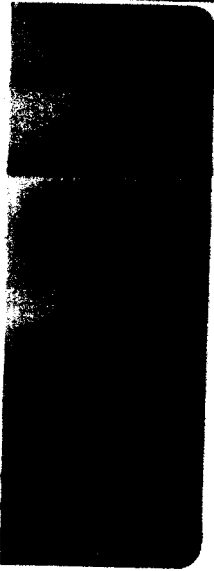
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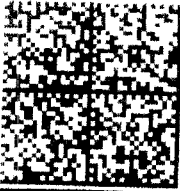


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REQUESTED

TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210



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