

**TOP-HAT PLAN EXEMPTION STATEMENT**      2520090770664

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, N-1513  
Washington, D.C. 20210

09-15-11 09:11:11

Employer Name: Davy Engineering Company, Inc.

Address: 115 South 6th Street, P.O. Box 2076, La Crosse, WI 54602-2076

Employer EIN: 39-0874695

The Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 1

