



Building a Community Without Domestic Violence

2520090770609

2009

December 19, 2008

Secretary of Labor  
Top Hat Plan Exemption  
Employee Benefits Security Administration (EBSA)  
Room N-5644U.S.  
Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Employer Name: Between Friends

EIN: 36-3460990

### TOP-HAT PLAN DECLARATION

### BY PLAN ADMINISTRATOR

Between Friends, being a plan administrator for the Between Friends Top Hat 457 Plan does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, Between Friends, the employer, maintains only one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, 4 employees will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On behalf of Plan Administrator

Carrie E. Villa  
Director of Finance & Administration

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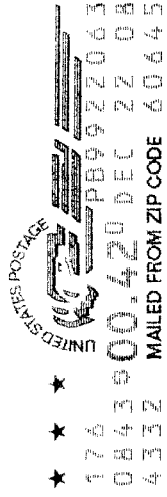
Michele Weldon  
Assistant Professor, Northwestern  
University, Medill School of Journalism

Rhonda Woodard  
Vice-President Product Operations,  
Allstate Insurance Company

Member of Illinois Coalition Against  
Domestic Violence, Community Shares  
of Illinois and the Chicago Metropolitan  
Battered Women's Network



P.O. Box 608548, Chicago, IL 60660



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