

2520090770607

**Bitterroot Valley Bank**

Drawer 9  
Lolo  
Shopping Center  
Lolo, MT 59847  
(406) 273-2400  
Fax (406) 273-6402

**Clark Fork Valley Bank**

P.O. Box 537  
Frenchtown, MT  
59834  
(406) 626-4500  
Fax (406) 626-4503

**Two Rivers Bank**

7676 Hwy. 200  
P.O. Box 248  
Milltown, MT 59851  
(406) 258-2400  
Fax (406) 258-6600

**Mullan Trail Bank**

37 Montana  
Hwy. 135  
St. Regis, MT 59866  
(406) 649-2400  
Fax (406) 649-2416

**Mullan Trail Bank**

208 River St.  
P.O. Box 10  
Superior, MT 59872  
(406) 822-8000  
Fax (406) 822-8002

**Airway Blvd. Bank**

5600 Airway Blvd.  
Missoula, MT 59808  
406-541-2400  
Fax (406) 532-8038  
**Operations Center**  
406-532-8000  
Fax (406) 532-8039

December 24, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Pursuant to the Department of Labor Regulation 2520.104-23, the following information is being provided regarding a non-qualified salary continuation plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of Employer	Bitterroot Valley Bank
2. Mailing address of employer	P.O. Box 9 Lolo, MT 59847
3. Employer's Federal Identification No. (EIN)	81-0402347
4. Number of plans maintained	Two
Number of participants in each plan	Eight and one, respectively, as of the date of this filing. More participants may be added in the future.
Date plan was implemented	November 28, 2008

We will provide documents upon request in accordance with ERISA Section 104(a)(1). Please contact us if you have any questions of any of the above information.

Sincerely,

Rich Zins, President

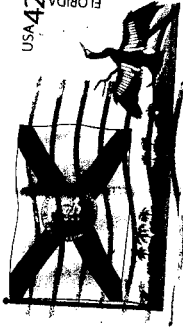


**BITTERROOT VALLEY BANK**

Drawer 9

Lolo, MT 59847

USA 42  
FLORIDA



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

