

LAW OFFICES  
**COUZENS, LANSKY, FEALK, ELLIS,  
 ROEDER & LAZAR, P.C.**

SHELDON A. FEALK  
 JACK S. COUZENS, II  
 JERRY M. ELLIS  
 DONALD M. LANSKY  
 BRUCE J. LAZAR  
 ALAN C. ROEDER  
 RENARD J. KOLASA  
 KATHRYN GILSON SUSSMAN  
 JEFFREY A. LEVINE  
 PHILLIP L. STERNBERG  
 LISA J. WALTERS  
 DONALD A. WAGNER  
 GREGG A. NATHANSON  
 CYNTHIA L. M. JOHNSON  
 MARK S. FRANKEL  
 ERIC J. GOULD  
 DAVID A. LAWRENCE

RUSSELL F. ELDER  
 ALISA A. KWANG  
 AMBER L. SLUSSER  
 JOSEPH H. WENER  
 KEITH J. BEAUCHEMIN  
 CHRISTOPHER M. WILLIAMS  
 KELLY A. HOUGH-BREEN  
 DANIELLE M. HABERSTROH

## OF COUNSEL

HAROLD A. LARSON  
 DONALD C. HARMS  
 MONICA D. MOONS  
 KENNETH F. POSNER  
 LAWRENCE F. SCHILLER

COUNTRY CLUB OFFICE CENTRE  
 39395 WEST TWELVE MILE ROAD, SUITE 200  
 FARMINGTON HILLS, MICHIGAN 48331

TELEPHONE (248) 489-8600  
 TELECOPIER (248) 489-4156

-DETROIT OFFICE-  
 645 GRISWOLD STREET, SUITE 1301  
 DETROIT, MICHIGAN 48226  
 TELEPHONE (313) 967-9000  
 TELECOPIER (313) 967-0344

WWW.COUZENS.COM

December 24, 2008

**CERTIFIED MAIL, RETURN  
 RECEIPT REQUESTED**

Top Hat Exemption  
 Pension Plan Welfare Benefits Administration  
 Room N-5644  
 U.S. Department of Labor  
 200 Constitution Avenue N.W.  
 Washington, DC 20210

Re: Deferred Compensation Agreement of  
 The Straits Corporation, EIN 38-1428281

Dear Sir/Madam:

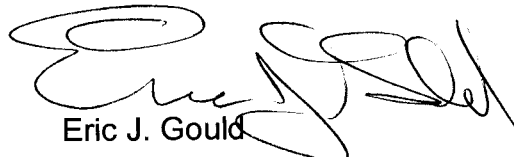
With respect to the above-referenced employer, enclosed please find an executed Alternative Compliance Statement for deferred compensation arrangement between the employer and one of its employees.

Please file the Alternative Compliance Statement and return one date-stamped copy acknowledging receipt to my attention. A preaddressed return envelope is enclosed for convenience.

Should any questions or problems arise, please contact the undersigned.

Very truly yours,

**COUZENS, LANSKY, FEALK, ELLIS,  
 ROEDER & LAZAR, P.C.**

  
 Eric J. Gould

EJG/kw

Enclosures

cc: Mr. James P. Pitz  
 (without enclosures)

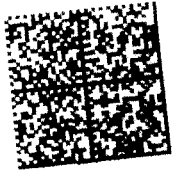
01 JAN 09 PM 5:51





7006 2150 0002 3241 6250

UNITED STATES POSTAGE  
EAGLE  
METRY ENVELOPS  
\$ 05.90  
02 1M  
0004257631 DEC 24 2008  
MAILED FROM ZIP CODE 48331



**RETURN RECEIPT  
REQUESTED**

LAW OFFICES  
COUZENS, LANSKY, FEALK, ELLIS,  
ROEDER & LAZAR, P.C.  
39395 WEST TWELVE MILE ROAD, SUITE 200  
FARMINGTON HILLS, MI 48331-2913

**TO:**

**CERTIFIED MAIL, RETURN  
RECEIPT REQUESTED**  
Top Hat Exemption  
Pension Plan Welfare Benefits  
Administration  
Room N-5644, U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

FIRST CLASS MAIL