



Sol Schwartz & Associates, P.C.
Certified Public Accountants

2520090770569

Shareholders

- Sol Schwartz
- Manuel Long
- Jim Rice
- Jeff Albrecht
- Bill McEntire
- John Gilbert
- Jeff Jackson
- Andy Gertson
- Bennett Allison

December 31, 2008

Via Federal Express

Top Hat Plan Exemption
 Employee Benefits Security Administration
 Room N-1513
 U.S. Department of Labor
 200 Constitution Avenue NW
 Washington, D.C. 20210

01 JAN 08 11:51 AM '08

Re: Sol Schwartz & Associates, P.C. Retirement Plan, Top-Hat Plan

Ladies and Gentlemen:

In compliance with the requirements of 29 C.F.R. §2520.104-23, enclosed is an "Alternative Reporting and Disclosure Statement for Pension Plans for Certain Selected Employees" for the above referenced employer.

If you have any questions, please call me.

Sincerely yours,

Jeff Albrecht, President

Enclosure

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT
FOR PENSION PLANS FOR CERTAIN SELECTED EMPLOYEES**


Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. Section 2520.104-23, the following information is provided by the undersigned employer:

1. Name and Address of Employer: Sol Schwartz & Associates, P.C.
7550 I.H. 10 West, Suite 1200
San Antonio, Texas 78229
2. Employer Identification Number (EIN): 74-2392222
3. The Employer maintains one (1) deferred compensation plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees ("**Top-Hat Plan**").
4. The Employer maintains one (1) Top-Hat Plan, with four (4) employees participating in the plan.

Please contact me should you have any questions or need any further information.

5. Dated: December 31, 2008 Sol Schwartz & Associates, P.C.

By: 
Name: Jeff Albrecht
Title: President

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2 Your Internal Billing Reference **Admin/PLP**

3 To Recipient's Name **TOP Hat Plan Exemption** Phone **202 693-8700**

Company **Employee Benefits Security Administration**

Address **Room N-1513**

45 Dept of Labor

200 Constitution Avenue, NW

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