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**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Lupin Pharmaceuticals, Inc.
Harborplace Tower,
2. The mailing address of the Employer is: 111 S. Calvert Street, 21st Floor
Baltimore, MD 21202
3. The Employer Identification Number is: 16-1674598
4. The above named Employer maintains a Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 8 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Lupin Pharmaceuticals, Inc.
A Virginia Corporation

By: 
Authorized Person

Dated: 12-22-08

From: Origin ID: ODMA (410) 576-2000
Star Bellinger
Lupin Pharmaceuticals, Inc.
111 S. Calvert Street
Suite 2150
Baltimore, MD 21202



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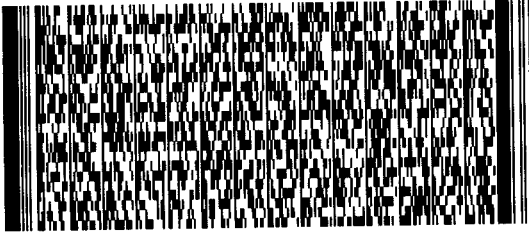


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Employee Benefits Security Administ
Top Hat Plan Exemption
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WASHINGTON, DC 20210

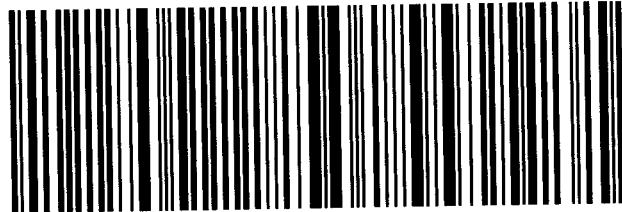
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