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**Department of Labor Notification Letter**

**HILLSDALE, NY**  
 P.O. BOX 709  
 312 WHITE HILL LANE  
 HILLSDALE, NY 12529-0709  
 518.325.3131  
 800.453.1311

**LAKEVILLE, CT**  
 11 FARNAM RD.  
 LAKEVILLE, CT 06039  
 860.435.2561  
 800.432.2561

**MILLERTON, NY**  
 11 DUTCHESS AVENUE  
 MILLERTON, NY 12546  
 518.789.3611  
 877.686.3611

**LENOX, MA**  
 P.O. BOX 1986  
 71 CHURCH ST.  
 LENOX, MA 01240-4986  
 413.637.9500

**HUDSON, NY**  
 1 GRAHAM AVENUE  
 HUDSON, NY 12534  
 518.828.9431

**CHATHAM, NY**  
 6 DEPOT SQUARE  
 CHATHAM, NY 12037  
 518.392.9201

**CATSKILL, NY**  
 62 WATER STREET  
 CATSKILL, NY 12414  
 518.943.3800

*Showplace*  
**LAKEVILLE, CT**  
 11 FARNAM ROAD  
 LAKEVILLE, CT 06039  
 860.435.2561  
 800.432.2561

*Showplace*  
**WEST SPRINGFIELD, MA**  
 103 MYRON STREET, SUITE B  
 WEST SPRINGFIELD, MA 01089  
 413-439-0197  
 888-453-1313

**TO:** Top Hat Plan Exemption  
 Pension and Welfare Benefits Administration  
 Room N-1513 – Public Disclosure Room  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

**FROM: Ed Herrington, Inc.**  
**PO Box 709**  
**312 White Hill Lane**  
**Hillsdale, NY 12529**

**December 19, 2008**

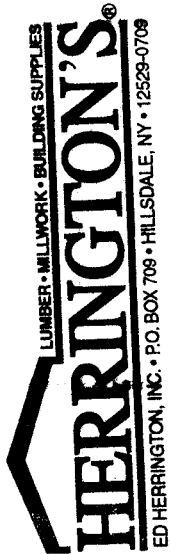
*14-1591788*

This document constitutes the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

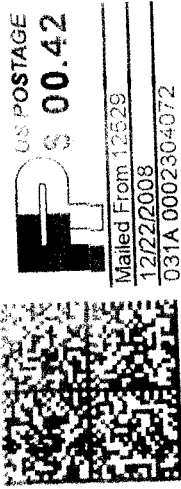
The employer currently maintains **1** Nonqualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently **4** participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

Fred Hickman  
 VP / CFO



ADDRESS SERVICE REQUESTED



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Pension and Welfare Benefits Administration  
Room N-1513 - Public Disclosure Room  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

