

# Woods Oviatt Gilman LLP

2520090770546

*Attorneys*

700 Crossroads Building  
2 State Street  
Rochester, New York 14614

Tel: 585.987.2800  
Fax: 585.454.3968  
www.woodsoviatt.com

Writer's Direct Dial Number: 585.987.2815  
Writer's Direct Fax Number: 585.987.2915  
Email: rcroessmann@woodsoviatt.com

December 18, 2008

## **CERTIFIED MAIL**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

**Re: REDCOM Laboratories, Inc.**

Dear Sir or Madam:

In accordance with DOL Regulation Section 2520.104-23, the following information is provided with respect to an agreement providing salary continuation benefits (the "Agreement"):

1. Name and Address of Employer:  

REDCOM Laboratories, Inc.  
One Redcom Center  
Victor, New York 14564-0995
2. EIN: 16-1107330
3. The Agreement provides salary continuation for one highly compensated employee.
4. The number of such deferred compensation plans: 1
5. Number of employees covered by this Agreement: 1

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
December 18, 2008  
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The Agreement is available upon request. If you require any additional information, please feel free to contact me.

Respectfully submitted,

WOODS OVIATT GILMAN LLP

A handwritten signature in black ink, appearing to read "Robert W. Croessmann", with a stylized flourish at the end.

Robert W. Croessmann

RWC/tmc

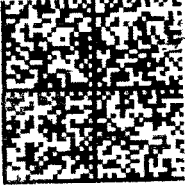
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