



# Eaton Metal Products Company

ENGINEERS DESIGNERS FABRICATORS  
PETROLEUM EQUIPMENT

(303) 296-4800 FAX: (303) 296-5736

December 18, 2008

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

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Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23 the following information is provided:

1. The name of the employer is:  
Eaton Metal Products Company LLC
2. The mailing address of the employer is:  
4800 York Street, Denver, CO 80216
3. The employer's federal identification number (EIN) is:  
84-0194410
4. The number of plans and the number of participants in each plan is:  
1 plan covering 8 employees. The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

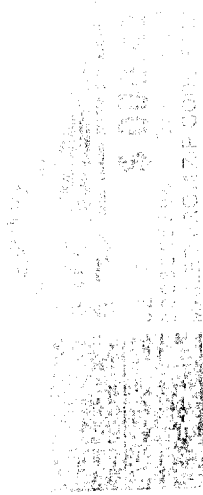
The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,  
Eaton Metal Products Company LLC

A handwritten signature in black ink that reads "Dorothy C. Martin".

Dorothy C. Martin  
Vice President

EATON METAL PRODUCTS COMPANY  
4800 YORK STREET  
P.O. BOX 16405  
DENVER, COLORADO 80216-2237



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