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July 1, 2007

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations § 2520.104-23.

Employer: Goodwill of Greater Washington

Address: 2200 South Dakota Ave NE
Washington, DC 20018-1607

Employer ID
Number: 53-0196588

Effective January 1, 2007, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: Goodwill of Greater Washington

Number of Participants

4

Sincerely,

A handwritten signature in black ink that reads "Michael C. Fromm". The signature is written in a cursive style and is positioned above a horizontal line.

Administrator

MICHAEL C FROMM VP, HR

Goodwill of Greater Washington

2200 South Dakota Avenue, NE, Washington, DC 20018
202.636.4225 Fax 202.526.3994 www.dcgoodwill.org

