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Alexandria, VA

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Water Environment Federation
2. The mailing address of the Employer is: 601 Wythe Street
Alexandria, VA 22314
3. The Employer Identification Number is: 53-0225129
4. The above named Employer maintains a Plan primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 9 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Water Environment Federation
A Virginia Organization

Dated: 11/20/2008

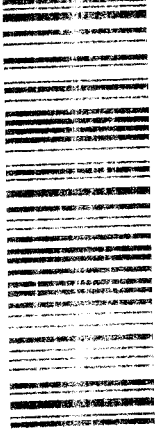
By: William J. Bertera
Authorized Person



The Green Water Foundation
Preserving & Enhancing
Our Green Water Resources

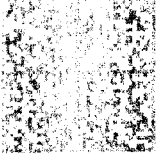
601 Wynd Street
Arlington, VA 22214-1774 USA

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Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

