

**NORWOOD SALES, INC.**

102 SUNFLOWER AVE SW  
COOPERSTOWN, ND 58425-7526

2520090770456

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513 – Public Disclosure Room  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

20081205 14:08:51

FROM: *Norwood Sales, Inc*  
*Employer Identification Number 45-0444903*  
*102 Sunflower Ave SW*  
*Cooperstown, ND 58425*

**December 05, 2008**

This document constitutes the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

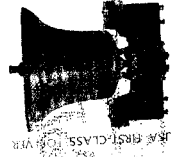
The employer currently maintains one Nonqualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently three participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

*Don Norwood*

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