

# AMERICAN WOOD FIBERS

## REPORTING AND DISCLOSURE COMPLIANCE STATEMENT

In compliance with Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and the Regulations thereunder, found in Section 2520.104-23, American Wood Fibers is filing this Reporting and Disclosure Compliance Statement and in connection herewith, provides the following information:

EMPLOYER: American Wood Fibers  
 ADDRESS: 9841 Broken Land Parkway, Suite 302  
 Columbia, MD 21046

EMPLOYER IDENTIFICATION NO.: 52-1747729

PLAN NAMES: American Wood Fibers Deferred Compensation Plan

NUMBER OF PLANS: One

NUMBER OF EMPLOYEES  
 PARTICIPATING IN EACH PLAN: Nine

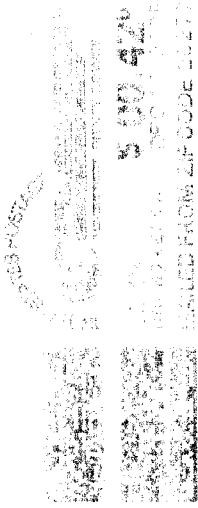
American Wood Fibers maintains the above-named unfunded Plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

American Wood Fibers will provide the Plan documents to the Secretary of Labor upon request, as required by Section 104(a)(1) of ERISA.

American Wood Fibers,  
 As Plan Administrator

By: Sally A. Mauberman  
 SALLY A. MAUBERMAN  
 Title: CORP HR MANAGER

THE  
NEW YORK  
GROUP



Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
US Department of Labor  
300 Constitution Avenue NW  
Washington, DC 20210

