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December 15, 2008

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding nonqualified executive salary continuation agreements sponsored by our organization for a select group of management or highly compensated employees.

Iron Workers Bank Amended Salary Continuation Agreements

- 1. Name of the employer: Iron Workers Bank
- 2. Mailing address of the employer: 3333 Concord Road
Aston, PA 19014-1937
- 3. Employer's Federal Identification Number (EIN): 23-0725980
- 4. Number of plans maintained: One
- 5. Number of participants in each plan: Five
- 6. Date plans were implemented: November 20, 2008 (the November 1, 2002 plan terminated with the establishment of the Amended Salary Continuation Agreement)

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1). Please contact us if you have any questions on any of the above information

Sincerely,

By: John A. Whitig III
Mr. John Whitig
Plan Administrator



Member FDIC

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Company IRON WORKERS BANK
3133
Address CONCORD RD

City ASLIN State PA ZIP 19014

2 Your Internal Billing Reference

3 To Recipient's Name Top Hat Plan Exemption Phone 202 693-8673
Company Pension and Welfare Benefits Administration
Room N-5644
Address U.S. Department of Labor
200 Constitution Avenue N.W.

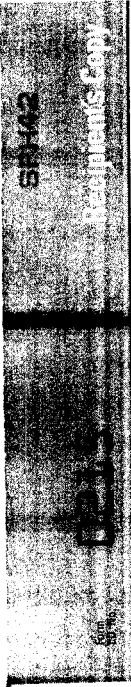
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406