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December 4, 2008

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20216

Gentlemen:

In order to comply with the alternative reporting and disclosure method under ERISA, Part I, Title I, for an unfunded or insured pension plan for a select group of management or highly compensated employees pursuant to 29 CFR 2520.104.23, the following information is provided by the undersigned:

1. The name and address of the Company is The Fremont Company, 802 N. Front Street, Fremont, Ohio 43420
2. The mailing address of the Company is 802 N. Front St. Fremont, Ohio 43420
3. The Company's federal identification number is (EIN) is 34-4237920
4. The Company currently maintains three (3) agreements establishing post-retirement deferred compensation benefits for management and highly Compensated employees of Company.
5. The Company shall provide a copy of the agreement to the Secretary of Labor upon request.

The Fremont Company

By: 

THE FREMONT COMPANY

802 North Front Street
Fremont, Ohio 43420

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