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December 4, 2008

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration (ESBA)
Room N-5644 U.S.
Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Employer Name: La Casa Norte

EIN: 36-4041525

TOP-HAT PLAN DECLARATION

BY PLAN ADMINISTRATOR

La Casa Norte, being a plan administrator for the La Casa Norte 457 Top Hat Plan, does hereby declare that the Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. In addition, La Casa Norte, the employer maintains only one plan described in Department of Labor Regulations Section 2520.104-23(d). Furthermore, four (4) employees will be covered under the Plan and upon request copies of the Plan Documents will be provided to the Department of Labor.

On Behalf of Plan Administrator,

A handwritten signature in cursive script, appearing to read "Sol Flores".

Sol Flores
Executive Director

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DEC 10 2008

Sol Flores
Executive Director

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