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October 17, 2008

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RECEIVED
FRI 10/21

Re: Department of Labor Regulation §2520.104-23

Dear Sir or Madam:

This statement is filed to inform the Secretary of the Department of Labor that RiceTec, Inc. (EIN #76-0305675) whose principal business address is:

1925 FM 2517
Alvin, TX 77511

has adopted 1 unfunded plan of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The plan covers 20 employees.

Sincerely,

James C. Walker
Director, Human Resources



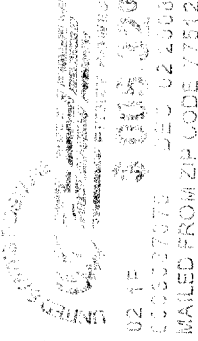
RiceTec

P.O. Box 1305 • Alvin, TX 77512

CERTIFIED MAIL™



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