

TOP HAT

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October 30, 1996

U.S. Department of Labor
Office of Pension and Welfare
Benefit Programs
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520190030055


Dear Sir or Madam:

This letter is to notify you that **Surveying and Mapping, Inc.** maintains a nonqualified, unfunded pension plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The following information is disclosed pursuant to relevant reporting requirements imposed by the Employee Retirement Income Security Act of 1974 (ERISA):

1. The employer is **Surveying and Mapping, Inc.**
2. The federal employer identification number is ~~74-2704974~~.
3. The Plan is maintained solely for the purpose of providing deferred compensation for its key employees.
4. The employer currently maintains only one such plan, and 4 employees participate in the plan.

If you need any additional information, or copies of the plan documents, please feel free to contact the undersigned.

Surveying & Mapping, Inc.


SAMIR G. HANNA, President