

# GREENE'S INC.

Construction Services

2520090770366

Date: 12/02/2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

*Via Certified U.S. Mail*

Re: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974. Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: Greene's Inc.
2. Employer Address: 1065 West 750 South, Woods Cross, UT 84087
3. Employer EIN: 87-0474202
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: 5 (five)
6. Number of Employees in each Plan(s): 1 (one)

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a)(1) of ERISA.

Sincerely,



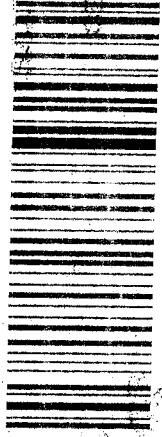
Mike Greene  
Greene's Inc.

**GREENE'S INC.**

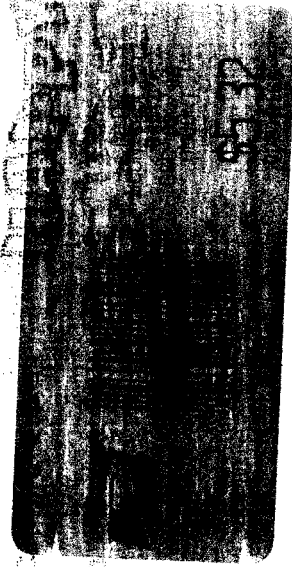
*Construction Services*

1065 West 750 South  
Woods Cross, Utah 84087

**CERTIFIED MAIL™**



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