



Tomorrow's  
Leaders  
Are At  
Crispus Attucks  
Today.

2520090770299

CRISPUS ATTUCKS ASSOCIATION, INC. • 605 South Duke Street • York, PA 17403 • (717) 848-3610

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5638  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

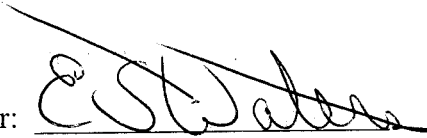
FROM: Employer: Crispus Attucks Association, Inc.  
  
Employer Identification Number: 23-1365320  
  
Address: 605 South Duke Street, York, PA 17401-3111

November 19, 2008

RE: Alternative Method of Compliance for Nonqualified Deferred Compensation  
Plans for Selected Employees

1. The document constitutes the statement required by 29 C.F.R., 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Nonqualified Deferred Compensation plans maintained by the above employer.
2. The employer currently maintains one Nonqualified Deferred Compensation plan for employees who are members of a select group of management or who are highly compensated.
3. The number of participants in each plan is as follows:

Plan 1: One

Administrator: 

Title: Treasurer, Board of Directors

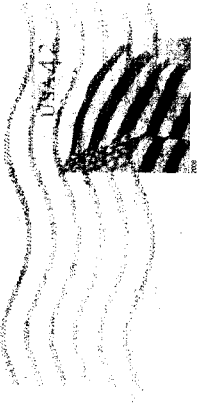
Employer: Crispus Attucks Association, Inc.

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605 South Duke Street  
York, PA 17401-3111

POSTMASTER: PAID PERMIT NO. 100 YORK, PA



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