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Southwestern Healthcare, Inc.

Caring for our Communities

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

03/17/26 PM 10:30

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Southwestern Healthcare, Inc.
2. The mailing address of the Employer is: 415 Mulberry Street
Evansville, IN 47713
3. The Employer Identification Number is: 26-1503650
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
Two Plans covering 10 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Southwestern Healthcare, Inc.
An Indiana Organization

By: John K. Browning, President/CEO

Dated: November 20, 2008

415 Mulberry Street • Evansville, IN 47713-1230 • 812.436.4231 • Fax 812.422.7558 • www.southwestern.org

Affiliated Organizations:

Southwestern Behavioral Healthcare, Inc. • Hillcrest Washington Youth Home, Inc. • Mulberry Center, Inc. • Southwestern Foundation, Inc.

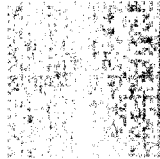


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