

November 20, 2008

U. S. Department of Labor
Labor-Management Services Administration
Office of Employee Benefits Security
Washington, D. C. 20216

RE: Bank of Commerce
Robert M. Parham

Gentlemen:

In compliance with the Employee Retirement Income Security Act of 1974, we are submitting the following information on the aforementioned Deferred Compensation Plan maintained to provide deferred compensation for a select group of management and highly compensated employees.

1. Name and Address of Employer: Bank of Commerce
P. O. Box 546
Greenwood, MS 38935-0546
2. Employer Identification Number: 64-0116770
3. We maintain this plan to provide deferred compensation to a select group of management employees and the benefits are paid from insurance contracts, the premiums on which are paid by the employer from its general assets.
4. We maintain seven plans with employees participating in each plan.

If additional information is needed, please do not hesitate to let us know.

Sincerely,



C. Steve Lary
Chairman



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Mark E. Vemer

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SAFE BANKING SINCE 1904
Post Office Box 546 • Greenwood, Mississippi 38935-0546



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