

SMITH, ANDERSON, BLOUNT,
DORSETT, MITCHELL & JERNIGAN, L. L. P.

2520090770283

OFFICES
150 Fayetteville Street, Suite 2500
Raleigh, North Carolina 27601

LAWYERS

MAILING ADDRESS
P.O. Box 2611
Raleigh, North Carolina
27602-2611

JAMISON H. HINKLE
DIRECT DIAL: (919) 821-6686
E-Mail: jhinkle@smithlaw.com

November 14, 2008

TELEPHONE: (919) 821-1220
FACSIMILE: (919) 821-6800

BY CERTIFIED MAIL—RETURN RECEIPT REQUESTED

Attention: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
United States Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Top Hat Plan Exemption Filing for North Carolina Symphony Society, Inc.

Dear Sir or Madam:

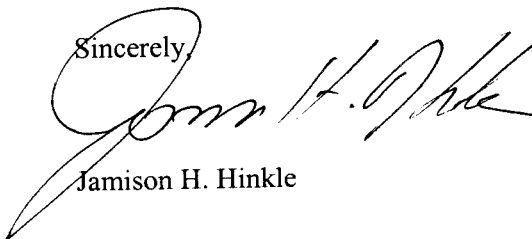
I am writing on behalf of the North Carolina Symphony Society, Inc. ("NCSS") to inform the Department that, effective December 1, 2008, NCSS adopted an unfunded, nonqualified Code Section 457(b) eligible deferred compensation plan. The plan is entitled the "North Carolina Symphony Society, Inc. 457(b) Plan" (herein the "Plan").

The Plan was established solely for the benefit of the President and CEO of NCSS. Accordingly, the Plan has only one (1) participant. The Plan is the only top hat plan sponsored by NCSS. Pursuant to the top hat plan reporting and disclosure requirements at 29 C.F.R. § 2520.104-23, NCSS is providing the Department of Labor with the following information as to its sponsorship of the Plan as a top hat plan:

- Name and Address of Employers:** North Carolina Symphony Society, Inc.
4350 Lassiter at North Hills Avenue
Suite 250
Raleigh, North Carolina 27613
- Employer Identification Number (EIN):** 56-0556755
- Number of Plans and Participants:** NCSS has one (1) participant in its one (1) top hat plan.

Please do not hesitate to contact me at (919) 821-6686 if you should have any questions or need any additional information concerning this submission.

Sincerely,

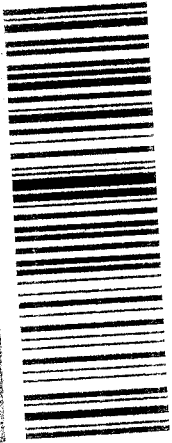


Jamison H. Hinkle

cc: Mr. Robert Schiller, NCSS

03/16/20 10:14:00

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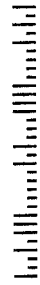
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ANDERSON

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