

2520090770243

TOP HAT NOTICE

TO: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: Dundee Citrus Growers Association
111 1st Street North
Dundee, Florida 33838
E.I.N. 59-0226060


08 NOV 16 PM 4:00

Dundee Citrus Growers Association (the "Employer") hereby declares that the Employer maintains one (1) non-qualified plan of deferred compensation (the "Plan") for the purpose of providing deferred compensation for a select group of management or highly compensated employees. As of the date of this Top Hat Notice, seven (7) employees were participants in the Plan.

A copy of the Plan, and any participation agreements thereunder, will be provided to the Secretary upon request.

Dated: November 5, 2008

Dundee Citrus Growers Association

By: 

Steven B. Callahan
Executive Vice President and CEO

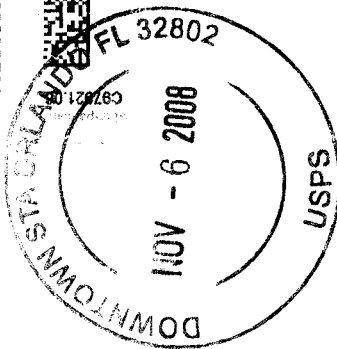
Mailed "Certified Mail, Return Receipt Requested" on November 6, 2008.

Fulcrum Partners

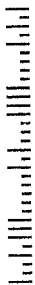


CERTIFIED MAIL

\$5.320
US POSTAGE
FIRST-CLASS
062S0005937688
32801



7007 2560 0003 0955 0971



Top Hat Plan Exemption
Employee Benefits Security Admin
Room N-1513
US Dept of Labor
200 Constitution Ave, NW
Washington, DC 20210

RETURN TO SENDER

20210X0000

