



PROVIDENCE
COLLEGE

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Department of Human Resources

October 22, 2008

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Gentlemen:

Providence College is establishing a 457(b) Deferred Compensation Plan effective January 1, 2009. The current number of employees covered under this plan is 45.

Enclosed for your records is the Top Hat Statement prepared by the College.

If you need anything further, please contact me.

Sincerely,

Kathleen M. Alvino
Associate Vice President for Human Resources

Enclosure

This Sample Top-Hat Statement is to be Used Solely as a Guide for the Tax-Exempt Employer's Attorney.

Name of Tax-Exempt Employer: PROVIDENCE COLLEGE

Address of Tax-Exempt Employer: 1 Cunningham Square

Providence, Rhode Island 02918-0001

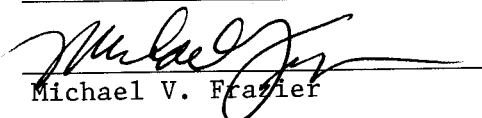
E.I.N.: 05-0258932

Top-Hat Statement

By Plan Administrator

Providence College (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of Providence College (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 45. In addition, the Employer, maintains no unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 0.

Date: 10-20-08

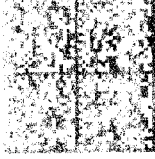
By: 
Michael V. Frazier

Title: Vice President for Finance & Business
(On Behalf of the Plan Administrator)



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COLLEGE

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549 River Avenue
Providence, Rhode Island 02918-0001



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